

## **ENVIRONMENTAL POLICY**

*Calçado Eurovilde De Pereira & Irmãos, Lda.* is committed to achieving or exceeding relevant environmental requirements and criteria and other requirements related to the environment through the improvement of its environmental management system and the prevention of pollution.

In this regard, we develop and monitor annual environmental goals and targets to help fulfill this commitment. We intend to reduce the environmental impact, through active monitoring of energy consumption, packaging, chemicals, as well as the waste generated.

In the pursuit of continuous improvement, we ensure that we are committed to:

- ✓ Comply with current applicable environmental legislation and other compliance obligations;
- ✓ Practice recycling, saving energy and water, contributing to the reduction of environmental impacts through the rational use of natural resources;
- ✓ Promote the involvement of employees, so that they act responsibly and environmentally correct;
- ✓ Define good cleaning practices for use with solvents, ensure all employees are trained.
- ✓ Promote continuous improvement of the environment through a structured management system that controls and evaluates activities, products, as well as establishing and revising environmental objectives and targets;

To achieve our goals, we set the following goals:

- ✓ Inform all customers and suppliers about our environmental policy and all new customers and suppliers;
- ✓ Reduce the generation of general waste, as well as reduce solvent consumption;
- ✓ Influence all customers and suppliers on their contribution to good environmental performance and reduction of significant environmental impacts.

Signed By



Joaquim Pereira  
CEO

Made By



Daniel Faria  
Engineer

Professional Card No. 91285  
Order of the Engineers (Portugal)

Date: February, 2022