

SUSTAINABILITY POLICY

Calçado Eurovilde De Pereira & Irmãos, Lda. is committed to a policy of sustainable development meeting the needs of present business, employees and the wider local community without comprising the ability of future generations to meet their own needs.

We recognise the importance of being able to conduct our business in an affordable, environmentally and sustainable manner increasing productivity and the quality of life for our employees, neighbours, local community and the general environment within in Portugal.

Eurovilde is committed to sustainable sourcing of products and materials in order to minimise waste and ensure a higher quality of life for all those involved within our business.

Eurovilde will:

- ✓ Continuously review its performance with regards to sustainability
- ✓ Identify opportunities and take action where practical to improve sustainability
- ✓ Identify and mitigate adverse impacts and risks
- ✓ Ensure a mindset of sustainability within all our employees and business practices
- ✓ Continuously improve wherever practical our employee relations, health, development and inclusion and encourage our suppliers to ensure supplier minimum labour standards are met in-line with the International Labour Organization Conventions on Labour Rights
- ✓ Continuously improve whenever possible our client relations, environmental cooperation, health and safety and inclusion
- ✓ Ensure minimal impact on our local community, whilst supporting all aspects of that community including local employment, sourcing, sponsorship and charity
- ✓ Regularly review the sustainable impact and policies of our suppliers
- ✓ Strive to improve our environmental impact especially regarding noise, waste, pollution, land and water use
- ✓ Increase wherever practical the use of sustainable/renewable energy sources.

Signed By



Joaquim Pereira
CEO

Prepared By



Daniel Faria
Engineer

Professional Card No. 91285
Order of Engineers (Portugal)

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